Conflict Minerals Statement

KOCH
UHLMANN GROUP

Statement on handling conflict minerals in the supply chain

Human rights, fair working conditions, environmental protection and the fight against corruption - these values, together with other central values, form the basis for all business activities of KOCH Pac-Systeme GmbH & (hereinafter referred to as "KOCH").
KOCH Pac-Systeme GmbH also involves its suppliers in observing and implementing these values. KOCH is committed to the United Nations Global Compact and responsible conduct is an integral part of the procurement process.

KOCH Pac-Systeme GmbH awards tenders based not solely on economic, technical and process-related criteria, but also always considers the relevant conditions for sustainable trade, among other factors. KOCH Pac-Systeme GmbH also continually develops its processes further. The company thereby continually increases transparency regarding the origin of raw materials and so-called conflict minerals in order to recognize existing risks and areas of conflict as early as possible and develop possible solutions.

Fulfillment of due diligence obligations in the tin supply chain based on EU Regulation 2017/821 & Dodd-Frank Act on Conflict Minerals

In 2010, the US Congress passed the "Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502" ("Dodd-Frank Act" for short), a law intended to contribute to ending violent conflicts in the Democratic Republic of the Congo and neighboring countries. According to Section 1502 of this law, all listed companies in the US must disclosed if products produced by them contain conflict minerals such as tin, tantalum, tungsten and gold.

Within the European Union, importers of conflict minerals must exercise due diligence and carry out inspections along their supply chains to curb the financing of violence and human rights violations in conflict and high-risk areas. The implementing legislation for EU Regulation 2017/821 came into force in Germany on May 7, 2020 with effect from January 1, 2021.

Die KOCH Pac-Systeme GmbH is not under any legal obligation to comply with the requirements for conflict minerals set out in Section 1502 of the Dodd-Frank Act and/or EU Regulation 2017/821. However, KOCH Pac-Systeme GmbH recognizes that the aforementioned regulations encourage the company's direct customers to exercise due diligence within their global supply chains.

KOCH Pac-Systeme GmbH itself does not import minerals and does not process materials of this kind in its production process. Uhlmann products may, however, contain components which could contain one or more of the minerals listed above.

In this context, KOCH Pac-Systeme GmbH therefore states that KOCH only uses electronic components and parts in its products that originate from well-known manufacturers and which Uhlmann generally procures either directly or indirectly from long-standing, trusted suppliers.

However, KOCH Pac-Systeme GmbH does not have any influence on the origin of minerals used by the individual component manufacturers. As part of its supplier management system, KOCH Pac-Systeme GmbH will if necessary start requesting, evaluating and archiving information on the origin of the minerals used from potentially affected manufacturers.

Based on the information currently available to KOCH Pac-Systeme GmbH, the selected component manufacturers do not use conflict minerals as defined in Section 1502 of the Dodd-Frank Act and/or EU Regulation 2017/821.

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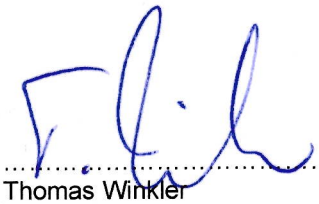
Our Code of Conduct for our business partners is decisive for KOCH Pac-Systeme GmbH and the Uhlmann Group. The Code of Conduct is an integral part of our supply chain. We have explicitly integrated the point "Responsible and transparent procurement of raw materials/conflict minerals" into this code. The business partner thus undertakes to comply with all laws and regulations applicable to him in the context of the business relationship with the Uhlmann Group (KOCH Pac-Systeme GmbH) in accordance with common understanding, principles and principles in everyday business.

Pfalzgrafenweiler, 20.03.2025



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